Appendix 1 - Savings Schedule

Service	Description of Saving	Type	RAG	Amount of Saving				Indicati
		of Savin	Impact	202 3/24	202 4/25	202 5/26	Total	ve FTE Impact
		g		3/24	<u> </u>	000		Impact
Developii	ng partnerships, service efficiencies and improvements							
	<b>Managing Demand –</b> Saving assumes that growth of placement numbers will at a rate of 78 per annum across Looked After Children and Permanence placements, whereby average cost of placement is £25k p.a.	Efficie ncy	Potential to improve outcome	4,00 0	2,00	2,00	8,000	None
LAC Placeme nts	Mockingbird - Programme nurtures the relationships between children, young people and foster families supporting them to build a resilient and caring community of six to ten satellite families called a constellation. The Mockingbird constellation builds links with other families and individuals important to the children's care plans and to resources in the wider community which can provide them with enhanced opportunities to learn, develop and succeed. This model has been applied elsewhere and has led to greater placement stability and carer retention. It is expected that over a three-year period 2 external residential placements and 4 external fostering placements can be avoided.	Efficie ncy	s through preventio n and more appropria te placeme nts.	47	219	257	523	None
	Family Safeguarding - is a whole family, strengths-based approach to child protection. Work is undertaken by children's social workers, adult mental health practitioners, substance misuse and probation officers, working together as one team. Joint knowledge and expertise is used to assess the needs of the whole family, supplying services to meet those needs and supporting parents to achieve sustained change for themselves and their children. There is empirical evidence that risks to children can reduce, reducing the need for children to come into care and requiring child protection planning. The cost benefit analysis shows that 22 placements can be avoided 2024/25 to 2025/26.	Efficie ncy			500	500	1,000	None

LAC	Shared Care - It was found that an edge of care service supporting	Efficie	Improvin					
Placeme	children who have a learning disability and/or autism is needed.	ncy	g					
nts	The plan is to support six children, splitting the week between the	1.0 <b>y</b>	outcome					
1110	children to ensure there is only three children at home at any one		s through					
	time. Where needed the service will offer outreach support to		more					
	children's families. It will promote education, health and activities.		optimal					
	Clothing will be provided by the family, foster carer/guardian etc.		approach					
	Children will be collected dropped off, as well as transported to		to		351	351	702	None
	education on the days children are at the home. The plan is to		supportin					
	develop and test this in in 2023/24. The savings proposal assumes		g CWD					
	cost avoidance of 4.5 external residential placements and a further		(Child					
	1.5 placement external fostering placements.		With					
			Disability					
			)					
LAC	The Thriving Babies Confident Parents Project is about promoting	Efficie	Potential					
(Looked	the health, wellbeing and safeguarding of children through working	ncy	to					
After	differently with their parents during pregnancy to improving		improve					
Children)	outcomes for babies so they can thrive by having safe, stable,		outcome					
Placeme	permanent homes, still being with their families and communities.		s through					
nts	The proof of concepts has been trailed and will be rolled out		preventio					
	throughout the city. To date the programme has work with 118		n					
	cases, 110 babies have remained in the care of their family and 8							
	have become looked after - to date. The 118 primary care givers			200			200	None
	had previously 81 children removed from their care prior to working			200			200	140110
	with Thriving Babies showing the complexity of this cohort. Numbers							
	of babies taken into care across the city have reduced since the							
	implementation of Thriving Babies in Jun-21. Based on this							
	evaluation and after taking account of savings proposal outlined in it							
	is proposed a further £200k savings can be made from the project,							
	this equates to 10 internal foster care placements over the course of							
	the year.							

Service E	fficiencies						
Transpor t	School Crossing Patrols – There are 90 school crossing patrols. The patrols are rated red, amber or green in terms of road safety. 21 are rated as red, 36 rated as amber and 33 rated as green. The Council undertook significant capital investment from 2018 to 2022 totalling £6.18m. This work has led to eight crossing changing their rating to green. Council policy is that it funds staffing for red and amber locations. If a crossing location is green, or is regarded as green, the school is given the choice to fund the patrols costing £6k per year. Whilst SCP (School Crossing Patrols) are not a statutory service they are key road safety measure. It is proposed that SCP are financed by the Road Parking and Bus Lane Penalties Reserve instead of Council budget an on-going basis. In accordance to the reserve's conditions road safety measures can be charged to the reserve. Further capital support will be provided to support the investment in school crossing patrols to reduce the call on future reserves.	Efficie ncy	These savings have been identified as deliverabl e without impacting on delivery	386		386	6 None
Children's Safeguar ding Service Areas	<b>Early Help</b> - the service's gross budget is £8.9m, it is funded by grant and Council budget. The grant supporting the service is set to increase by £2m, it will receive additional Family Hub (£1.5m) and Supporting Families grant (£0.5m) next year. This extra targeted investment has allowed services to be reviewed and streamlined to release £250k Following a line-by-line review of the £200k of the proposed saving will be achieved through reducing contingencies built into the existing budget. £50k 2023/24 saving will be achieved through the ending of a contract This approach will not impact on service delivery or expected outcomes as savings are being made through service efficiencies.	Efficie ncy	These savings have been identified as deliverabl e without impacting on delivery	250	250	500	) None

Children's Safeguar ding Service Areas	<b>Early Years</b> - Children and Parenting Programme is for parents with babies aged 2 to 4 months. This 8 week (2-hour session) showed based programme supports parents to understand their baby and their cues and communication more fully and to explore how best to support their development and their growing relationship. Early Years plans to charge part of the contract to the Family Hubs Start for Life grant instead of Council budget, this will lead to a Council budget saving of £280k.	Efficie ncy	280			280	None
Directora te	Vacancy Factor - There are 1,437 full time equivalent staff in the Directorate. A key budget assumption underpinning the financial plan is that staff are assumed to be at top of their pay scale minus a percentage ranging between 2.5% - 10%. New staff typically start on the bottom of their post's pay-scale. After analysing staffing turnover rates over the last three years, it is proposed that an added 0.2% vacancy factor can be applied to workforce budgeting.	Efficie ncy	134			134	None
Service R	eduction		•		I		
Youth Services	It is proposed that £75k is saved on the £2m Youth Commissioning budget 2023/24 onwards. As Youth and Play Services budget is part of the Children's Directorate, the total Youth Service £3.254m budget is not in table two but in scope of this scrutiny committee.	Servic e Reduc tion	75			75	None
			5,37 2	3,32	3,10 8	11,80 0	